



healthsmart

TOTAL BUSINESS WELLBEING



Absence Management

As a forward-thinking organisation, managing absence is central to your strategy because employee wellbeing is vital to your culture, productivity and success.



Total
business
wellbeing

By integrating occupational health, absence management processes and employee benefits, Punter Southall Health & Protection's Healthsmart builds synchronised value across your benefits portfolio. This alternative approach cuts costs and reduces absence to help you drive business wellbeing.

Whatever your issues, whatever your size, Healthsmart will have a constructive impact. It can enable you to:

Minimise work-related illness and injury with medical assessment, recommendations and positive mentoring

Access support and medical services at the right time for you and your employees with defined referral triggers and pro-active processes that manage both short and long-term absence

Help employees back to health and work at the earliest, most appropriate opportunity

Increase productivity as employee absences, where possible, are cut short or prevented

Develop a competitive-edge culture of health and wellbeing as integration with existing benefits and health promotions form one holistic programme

Reduce HR costs with preferential occupational health rates and reduced premiums on insured benefits, such as Group Income Protection

Punter Southall Health & Protection is Healthsmart's proactive interface between your employee benefits and your occupational health provider - you own or Health Management Ltd. (HML), Healthsmart's partner. With built-in flexibility and three service levels, we can answer your specific business and employee needs.

	 healthbase	 healthmonitor	 healthtrend
Overview	Access to absence management referral services as needed	Regular, rigorous absence management, case-by-case	Fully integrated, holistic absence management service
Suited to	Concerned employers wanting a reassuring ad hoc service	Determined employers needing guidance and regular support	Strategic employers striving for a culture of health and wellbeing through a fully integrated service
Punter Southall Health & Protection	<ul style="list-style-type: none"> • Activates the absence referral • Walks you through the process and form filling • Fixes delays • Clearly reports on each case with advice and recommendations 	<ul style="list-style-type: none"> • Defines absence 'triggers' and helps implement a bespoke absence management process • Negotiates your (potential) Income Protection discount • Activates the absence referral • Accesses absence services and treatment through your employee benefit package • Reviews and advises on absence cases monthly • Initiates Income Protection claim processes, where appropriate 	<ul style="list-style-type: none"> • Includes all Healthmonitor services, (where absence referrals are managed by HML) • Provides a dedicated Chief Medical Officer to help shape your medical strategy • Connects you to our online referral system to quickly submit and track employee cases • Reports and consults on your business 'health' annually by analysing referrals, claims, discounts, benefits and absence trends, to help shape your future strategy
OH Provider	Health Management Ltd	Health Management Ltd or your own provider	Health Management Ltd
Annual Contract	No	Yes	No

Punter Southall Health & Protection.



Healthsmart is coordinated through our Wellness Team. For more information please visit www.pshp.co.uk or call **0203 327 5700**