

Online Benefit Solutions



Having an enviable set of benefits isn't valuable unless your employees appreciate them. Online Benefit solutions are the year-round gateway to involving and engaging all your staff in their reward.



*Simple,
straightforward
and effective
all year round*

Effective communication is vital and with Punter Southall Health & Protection's Online Benefits, all the personal information your employees need is just one login away.

With 24-hour access they can view their Total Reward Statement at their convenience and adjust choices to suit their changing needs. Yet all the while, your logo and brand help them feel 'at home'.

For many, visiting this user-friendly 'hub' is the first time they truly appreciate their reward package. And then there's discounted shopping, impartial pension and financial guidance plus other tempting voluntary options to stretch salaries further too.

We design your Online Benefits solution to match your needs. We train you on its administration and help you tell staff all about it. It will help you manage your benefits better by:

Improving benefit awareness as employee communications become more effective

Involving employees as they tailor aspects around their needs and lifestyle

Engaging them in your company as they appreciate the true value of their benefits

Extending your reward strategy as geography, shift patterns and contract variations are transcended with internet-based solutions

Improved administration and reporting

Proving to be a valued, branded addition to your HR toolkit

Punter Southall Health & Protection's Online Benefits system is our own. We designed it, built it and continually update it to keep in step with employee benefit developments, HR departments and the needs of individuals using it too.

It's flexible and bespoke to you, according to your business needs.

	Connect	Options	Hub
Overview	Access to a fully-branded, easy to use, internet-based communications platform enabling your employees to view their benefit and Total Reward information at their convenience	Adding the element of choice to your benefit communications and providing access to benefits at a cost that could not be obtained directly on an individual basis	Incorporating flexibility within your core benefits, empowering your employees to make decisions on benefits to suit their individual needs
Suited to	Smaller companies looking to enhance employee benefit awareness and perception of their reward package value	Small to large companies looking to offer their employees some additional benefit choices	Medium to large companies where an enhanced level of benefit provision and support maybe required
Includes	<ul style="list-style-type: none"> • Online access • Company branding • Individual user accounts • Project management & consultancy • Self-serve administration • Total Reward Statements • Wellbeing centre • Access to impartial financial guidance • Pension education • Shopping discounts 	<ul style="list-style-type: none"> • All the features of Connect • Voluntary benefits 	<ul style="list-style-type: none"> • All the features of Options • Outsourced administration • Trading on core benefits

Punter Southall Health & Protection.



Online Benefit solutions are coordinated through our Online Team. For more information please visit www.pshp.co.uk or call **0203 327 5700**